



Quarter 3 – Corporate Performance Report 2017/18

Children and Learning O&S Committee

27 February 2018



About the Children and Learning O&S Committee Performance Report

- Overview of the key performance indicators as selected by the Children and Learning Overview and Scrutiny Sub-Committee
- The report identifies where the Council is performing well (Green) and not so well (Red).
- Where the RAG rating is 'Red', 'Corrective Action' is included. This highlights what action the Council will take to address poor performance.

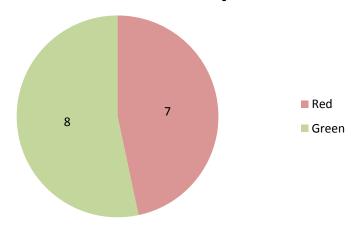




OVERVIEW OF CHILDREN AND LEARNING INDICATORS

- 17 Performance Indicators are reported to the Children and Learning Overview and Scrutiny Sub-Committee.
- Performance data is available for 15 of the 17 indicators.

Quarter 3 Summary



In summary, of the 15 indicators:

8 (53%) have a status of Green

7 (47%) have a status of Red





Indicator and Description	Value	2017/18 Annual Target	2017/18 Q3 Target	2017/18 Q3 Performance	Sho	Short Term DOT against Q2 2017/18		Long Term DOT against Q3 2016/17	
No. of early years education offers extended to disadvantaged 2 year olds	Bigger is better	841	841	611 (Autumn Term) RED	1	588	•	787	
% of young people leaving care who are in education, employment or training at ages 18 -21	Bigger is better	75%	75%	57.6% RED	4	60.3%	•	59.8%	
% of children who wait less than 14 months between entering care and moving in with their adopting family	Bigger is better	75%	75%	58% RED	Ψ	60%	^	54%	
% of looked after children placements lasting at least 2 years	Bigger is better	70%	70%	59.7% RED	1	59%	•	64.5%	
Total no. of in-house foster carers	Bigger is better	90	90	77 RED	→	77	^	74	





Indicator and Description	Value	2017/18 Annual Target	2017/18 Q3 Target	2017/18 Q3 Performance	Sho	rt Term DOT against Q2 2017/18	Long Term DOT against Q3 2016/17	
% of children in Good or Outstanding schools	Bigger is better	83%	83%	81% RED	4	84%	^	80%
% of looked after children who leave care at 18 and remain living with their foster carers ("Staying Put")	Bigger is better	70%	70%	75% GREEN	^	50%	↑	66.7%
% of looked after children placed in LBH foster care	Bigger is better	40%	40%	41.5% GREEN	^	39.7%	^	36.8%
% of children becoming the subject of a Child Protection Plan for a second or subsequent time within 2 years	Smaller is better	10%	10%	8.1% GREEN	↑	8.9%	↑	12.4%
% of looked after children who ceased to be LAC as a result of permanency (adoption and special guardianship)	Bigger is better	20%	20%	26.7% GREEN	^	21.3%	^	15.9%





Indicator and Description	Value	2017/18 Annual Target	2017/18 Q3 Target	2017/18 Q3 Performance	Sho	Short Term DOT against Q2 2017/18		Long Term DOT against Q3 2016/17	
% of Early Years providers judged Good or Outstanding by Ofsted	Bigger is better	80%	80%	97% GREEN	→	97%	^	83%	
No. of new in-house foster carers	Bigger is better	20	10	14 GREEN	1	11	1	4	
% of families who showed continued overall progress after their initial assessment (engagement PI)	Bigger is better	50%	50%	67% GREEN	-	NEW	-	NEW	
% of 16-18 year olds who are not in education, employment or training or not known	Smaller is better	4.3%	4.3%	4.2% (Provisional) GREEN	Ψ	3.6%	-	NEW	





Indicator and Description	Value	2017/18 Annual Target	2017/18 Q3 Target	2017/18 Q3 Performance	Short Term DOT against Q2 2017/18		Long Term DOT against Q3 2016/17	
% of care proceedings completed in under 26 weeks	Bigger is better	80%	80%	17.2% RED	^	13.6%	+	66.7%
No. of apprentices (aged 16-18) recruited in the borough	Bigger is better	770	N/A	N/A	-	N/A	-	N/A
No. of apprentices (aged 19+) recruited in the borough	Bigger is better	1330	758	N/A	-	N/A	-	N/A





Highlights

- So far this year we have seen 24 children cease to be looked after due to the granting of an adoption order or an SGO, which gives us a year to date outturn of 26.7%. This is a great improvement on our 2016/17 outturn of 14.7%, and comfortably above our 17/18 target. The number of family and friends placements has increased from 24 to 31 since April 2017.
- The percentage of looked after children who leave care at 18 and "Stay Put" with their foster carers has improved and is now above target.
- The percentage of LAC placed in LBH foster care has reached the highest point so far this year and was above target at the end of Q3. The In-Care strand of the Face-to-Face Pathways Programme is focusing on enhancing our in-house resources to ensure that in-house options are available for all LAC, whatever their needs are.
- We continue to see a steady reduction in the proportion of children becoming the subject of a CPP for a second or subsequent time within 2 years
- The proportion of families showing continued overall progress after their initial assessment is significantly better than target



Improvements Required

- As at the end of December, there were 80/139 (57.6%) of our care leavers aged 18-21 years old in education, employment or training. Whilst this is lower than our target, Havering is surpassing the national average and many other London boroughs. The Council has been awarded funding from the DWP to set up a Work Club at The Cocoon. An application has also been made to the DWP Community Budget to enable us to deliver a programme aimed at supporting young people to attain employment and/or embark on further education.
- Whilst we have seen a positive increase in the number of new foster carers and the percentage of LAC placed with in-house carers, the total number of in-house carers in our cohort has not changed significantly.
- The proportion of Care Proceedings completed in under 26 weeks remains significantly below target, albeit improved on Quarter 2. LBH has had 4 long-running case which have gone beyond 50 weeks. These cases will significantly skew LBH's average case duration not only for this quarter but also for the whole year 2017-2018. Cases are tracked from the pre-proceeding stage where a child is assessed as being at risk of significant harm. Updated legal planning and pre-proceedings review procedures will be circulated to all social care staff.
- The proportion of children attending Good or Outstanding schools is currently slightly below target, but figures are expected to improve over the coming months.





Any questions?

